

Lovington Fire Department

Applicant Testing Process

The following information is provided to you, the applicant, so that you will be familiar with the hiring process for the City of Lovington, NM, Fire Department. The hiring process and the physical agility test descriptions are taken from the Lovington Fire Department Standard Operating Procedures Manual, Sections 6.0 and 11.0

Upon returning the valid completed application to the Fire Department within the approved time, all applicants shall be notified of a testing date.

The screening process entails the following, in this order:

1. Applicants will take a comprehensive general knowledge exam in which they have two hours to complete. This exam shall have a passing score of 70%. If the applicant passes this examination, he/she will proceed to the next step. If the applicant fails this examination, he/she will not be allowed to continue the screening process.

2. Fitness Evaluation consisting of the following:

To measure the applicants cardiovascular fitness, the applicant will perform a 1.5 mile run.

To measure the applicants muscle strength and endurance, the applicant will perform pushups and sit-ups.

3. Applicants will proceed to do the Lovington Fire Department combat agility test. The physical agility test includes:

While wearing complete firefighting protective equipment and Self Contained Breathing Apparatus (S.C.B.A) to perform the physical agility test. This equipment shall include the coat, pants, helmet, gloves, and the S.C.B.A. Applicants are not required to wear the protective boots and may opt to wear sturdy hiking boots, or tennis shoes. Applicants will be breathing through the S.C.B.A.

Station 1: Fan. Remove a 40lb ventilation fan from the left rear side compartment of a Fire Engine and place the fan in the area that is marked. Approximately 30 feet.

Station 2: Hose Lift. You will then proceed to the hose pull station. The applicant will raise a single 50-foot joint of hose that is rolled up and attached to a rope using a hand-over-hand method until the hose reaches the top of a pulley that is stationed on a structure. You will then lower the joint of hose to the ground using a hand-over-hand method.

Station 3: Kaiser-machine. You will proceed to the Kaiser machine, which is a 100-pound weight on a sled that you must move using a 9lb dead shot hammer to the appropriate marker.

Station 4. Nozzle Grab. You will then proceed to the driver's side of the engine and climb up to the connect bay, grab the nozzle, and step down from the engine.

Station 5. Hose Drag. You will then proceed to the hose drag by pulling a 1-3/4th inch charged hose line seventy-five feet and open the nozzle to flow water and strike a traffic cone.

Station 6. Dummy drag. You will then proceed to where a 185-lb rescue Randy is located and drag the dummy for 100 feet.

The physical agility test is complete when the applicant and the dummy cross the finish line.

(Applicants are allowed only one thirty-second period of rest.)

4. Upon successfully completing the written and physical agility examinations, the applicant will proceed to the review board portion of the screening process.
5. After the review board completes all interviews, applicants will be ranked on a list with the highest ranked applicant(s) being the recommendation for hire. This list will be given to the Fire Chief. The Fire Chief will conduct or cause to be conducted all background checks and verify references. The Fire Chief has the authority to accept the recommendations as he/she is given or may choose to hire at his or her discretion.
6. The ranking list shall be used for no longer than six months. As employment positions become available, the Fire Chief may or may not hire off of this list at his or her discretion. The Fire Chief must advertise the position to the City and the public. Any applicants on the list will not be required to retest but may do so if they choose. It is also the option of the Fire Chief to start a hiring process prior to the six-month limit on the list.